

SECRET

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4. Work norms are similar for laborers in shafts with freezing equipment and in those without. Workers in the ill-equipped tunnels cannot work longer than one hour at a time. They return to the surface wet and cold, unable to continue. They are unable to fulfill their norms and therefore receive very meager wages. The norm for one man per day is to dig one centimeter from the shaft. Norms are figured collectively. Workers who do not enter competition have greater tax deductions. One worker received 1,880 zloty for a month's wages; after taxes, he had 167 zloty.
5. Each tunnel needs four shifts of sub-surface workers. Above ground, work is done in three shifts a day. On employment, each laborer signs a paper committing him not to disclose the secrets of the sub-surface construction. Violation brings a minimum penalty of three years imprisonment.
6. The authorized strength of a shaft crew is:
  - 1 shaft foreman
  - 1 relief foreman
  - 1 chief foreman
  - 1 storage worker
  - 1 freezing equipment workers (three shifts)
  - 1 compressor workers (three shifts)
  - 1 elevator operators (three shifts)
  - 4 surface workers (three shifts)
  - 4 underground workers (four shifts)

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**Attachment**

## WARSAW SUBWAY

